



Board of Trustees

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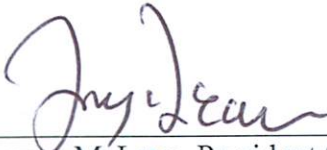
Jim Cloney

Memorandum of Understanding  
Between  
The Shasta Union High School District  
And The Shasta Secondary Education Association  
October 20, 2022

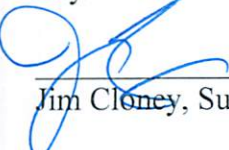
This Memorandum of Understanding (“MOU”) is entered into by and between the Shasta Union High School District (“District”), the Shasta Secondary Educators Association (“SSEA”).

The District and SSEA agree that for the 2022-2023 school year, the period sub rate for unit members will be increased from \$30.00 per period to \$45.00 per period subbed. Per the collective bargaining agreement, unit members may earn a release day after substituting for five periods of instruction. Additionally, leave earned through substituting shall be carried over to the following school year, but must be used or paid out by the end of the first semester of that year. This pay rate will be effective August 15, 2022 through June 9, 2023.

This agreement is not precedent setting.  
This agreement will be reviewed annually.

  
\_\_\_\_\_  
Layne McLean, President SSEA

10/20/22  
Date

  
\_\_\_\_\_  
Jim Cloney, Superintendent

10/20/22  
Date