

Board of Trustees

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Memorandum of Understanding
Between
The Shasta Union High School District
And The Shasta Secondary Education Association
September 8, 2022

This Memorandum of Understanding (“MOU”) is entered into by and between the Shasta Union High School District (“District”), the Shasta Secondary Educators Association (“SSEA”).

This agreement is applicable to the Shasta Secondary Educators Association (SSEA), the Educational Support Professionals (ESP) and all members of the District’s confidential/management and unrepresented employee group.

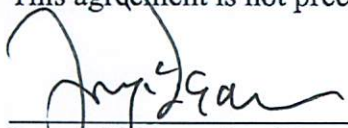
The District has approached SSEA & ESP with a compensation incentive program for current staff members to help the District recruit new ESP or CSEA staff. The District will compensate current bargaining unit members in active duty status for recruiting and the District subsequently hiring the new ESP/CSEA employee by June 16, 2023. This incentive will include any new employee hired after July 1, 2022.

The stipend will be allocated in the following manner:

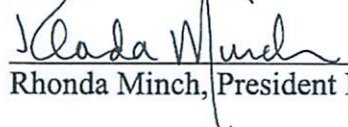
- a. \$250 upon new employee completing 2 months of their probationary period
- b. \$250 upon new employee completing 6 months of their probationary period
- c. \$500 upon new employee successfully completing one calendar year of work

This MOU will be in effect for the 2022-23 school year.

This agreement is not precedent setting.



Layne McLean, President SSEA



Rhonda Minch, President ESP

Jim Cloney, Superintendent

9-9-22

Date

9/9/2022

Date

Date