

SCHEDULE A - CERTIFICATED 184 DAYS

	Column A	Column I	Column IA	Column II	Column III	Column IV	Column V
1	41,230	44,914	45,945	46,975	48,005	49,035	51,527
2		45,945	46,975	48,005	49,035	51,211	53,791
3		46,975	48,005	49,035	50,893	53,462	56,046
4		48,005	49,035	50,582	53,158	55,726	58,306
5		50,261	51,550	52,837	55,411	57,987	60,560
6			52,679	55,098	57,671	60,244	62,818
7			53,807	57,353	59,927	62,500	65,076
8				59,613	62,186	64,757	67,336
9				61,868	64,444	67,018	69,586
10				64,126	66,702	69,266	71,848
11				66,383	68,959	71,529	74,106
12							76,368
14							77,495
16							78,621
18							79,752
20							80,882
22							82,012
24							83,141
26							84,270
28							85,398
30							86,557
32							87,715
34							90,029

ADD MASTERS	\$1,232	COLUMN IA DESIGNATED SUBJECT CRED +15
ADD DOCTORATE	\$1,705	COLUMN II BA + 30 OR DS CRED + 30
ADD NATIONAL BOARD CERTIF	\$1,705	COLUMN III BA + 45 OR MA
		COLUMN IV BA + 60 OR MA + 15
EDUCATION SPECIALIST DEGREE (JUNE)	\$1,425	COLUMN V BA + 75 OR MA + 30
ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)	\$5,772	Maximum credit for experience- 11 years
RETIREMENT STIPEND (Flat Rate)	\$7,500	

~STEP 14, 18, 22, 26, 30 ADDED RETRO TO 7/1/17
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SALARY SCHEDULE B COUNSELORS 199 ASSIGNMENT

	Column A	Column III	Column IV	Column V
1	45,169	50,187	52,978	55,751
2		52,631	55,420	58,198
3		55,071	57,861	60,640
4		57,525	60,309	63,088
5		59,968	62,751	65,531
6		62,410	65,198	67,975
7		64,855	67,641	70,423
8		67,300	70,085	72,867
9		69,745	72,526	75,313
10		72,190	74,972	77,757
11		74,634	77,420	80,196
12				82,643
14				83,866
16				85,089
18				86,311
20				87,533
22				88,755
24				89,977
26				91,200
28				92,423
30				93,680
32				94,936
34				97,452

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~STEP 14, 18, 22, 26, 30 ADDED RETRO TO 7/1/17
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SALARY SCHEDULE C-COUNSELOR - 204 DAY ASSIGNMENT

	Column III	Column IV	Column V
1	51,453	54,306	57,161
2	53,959	56,810	59,668
3	56,462	59,315	62,171
4	58,969	61,821	64,677
5	61,471	64,325	67,183
6	63,982	66,833	69,684
7	66,485	69,340	72,192
8	68,991	71,843	74,690
9	71,496	74,346	77,199
10	74,002	76,849	79,705
11	76,508	79,358	82,211
12			84,714
14			85,966
16			87,217
18			88,471
20			89,724
22			90,979
24			92,233
26			93,486
28			94,738
30			96,024
32			97,310
34			99,883

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~STEP 14, 18, 22, 26, 30 ADDED RETRO TO 7/1/17
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SALARY SCHEDULE D - PSYCHOLOGIST - 204 DAY ASSIGNMENT

	Column A	Column III	Column IV	Column V
1	50,942	56,603	59,745	62,879
2		59,356	62,499	65,635
3		62,107	65,258	68,389
4		64,830	68,011	71,149
5		67,625	70,769	73,905
6		70,377	73,523	76,659
7		73,138	76,282	79,417
8		75,892	79,040	82,171
9		78,649	81,794	84,928
10		81,407	84,548	87,686
11		84,164	87,305	90,441
12				93,199
14				94,578
16				95,957
18				97,331
20				98,704
22				100,085
24				101,466
26				102,845
28				104,223
30				105,638
32				107,052
34				109,878

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~STEP 14, 18, 22, 26, 30 ADDED RETRO TO 7/1/17
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SALARY SCHEDULE E-CERTIFICATED 220 DAYS

	Column I	Column II	Column III	Column IV	Column V
1	49,350	52,439	55,517	58,597	61,680
2	52,054	55,138	58,214	61,297	64,382
3	54,754	57,843	60,916	64,000	67,085
4	57,459	60,543	63,616	66,704	69,790
5	60,158	63,248	66,324	69,402	72,487
6		65,950	69,026	72,109	75,195
7		68,653	71,730	74,833	77,897
8		71,358	74,434	77,520	80,600
9		74,061	77,137	80,223	83,303
10		76,760	79,839	82,923	86,005
11		79,466	82,542	85,627	88,710
12					91,413
14					92,764
16					94,115
18					95,469
20					96,822
22					98,173
24					99,523
26					100,875
28					102,227
30					103,617
32					105,006
34					107,778

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~STEP 14, 18, 22, 26, 30 ADDED RETRO TO 7/1/17
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SCHEDULE H - CERTIFICATED 204 DAYS

	Column I	Column II	Column III	Column IV	Column V
1	49,796	49,798	49,798	49,798	57,128
2	49,798	49,798	49,798	56,777	59,638
3	49,798	49,798	56,425	59,273	62,138
4	49,798	56,080	58,936	61,783	64,644
5	55,725	58,580	61,433	64,290	67,142
6		61,087	63,939	66,792	69,646
7		63,587	66,441	69,294	72,149
8		66,093	68,946	71,796	74,655
9		68,593	71,449	74,303	77,150
10		71,097	73,952	76,795	79,657
11		73,599	76,454	79,303	82,161
12					84,669
14					85,917
16					87,165
18					88,419
20					89,673
22					90,926
24					92,178
26					93,429
28					94,680
30					95,965
32					97,249
34					99,815

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~STEP 14, 18, 22, 26, 30 ADDED RETRO TO 7/1/17
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SHASTA UNION HIGH SCHOOL DISTRICT

7/1/16

Distinguished Educator Program (DEP)

SCHEDULE A1 - CERTIFICATED 184 DAYS

	1.03	1.03	1.03	1.03	1.03	1.03	1.03
	Column A	Column I	Column IA	Column II	Column III	Column IV	Column V
1	42,261	46,037	47,069	48,099	49,129	50,159	52,815
2		47,069	48,099	49,129	50,159	52,491	55,136
3		48,099	49,129	50,159	52,166	54,798	57,447
4		49,129	50,159	51,846	54,486	57,119	59,764
5		51,518	52,838	54,158	56,797	59,437	62,074
6			53,996	56,476	59,113	61,750	64,388
7			55,152	58,787	61,425	64,063	66,703
8				61,103	63,741	66,376	69,019
9				63,415	66,055	68,694	71,326
10				65,730	68,370	70,998	73,644
11				68,043	70,683	73,317	75,958
12							78,278
16							80,586
20							82,904
24							85,220
28							87,533
32							89,908
34							92,280

ADD MASTERS	\$1,232	COLUMN IA DESIGNATED SUBJECT CRED +15
ADD DOCTORATE	\$1,705	COLUMN II BA + 30 OR DS CRED + 30
ADD NATIONAL BOARD CERTIF	\$1,705	COLUMN III BA + 45 OR MA
		COLUMN IV BA + 60 OR MA + 15
EDUCATION SPECIALIST DEGREE (JUNE)	\$1,425	COLUMN V BA + 75 OR MA + 30
ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)	\$5,772	Maximum credit for experience- 6 years
RETIREMENT STIPEND (Flat Rate)	\$7,500	

~GRAY AREA: STEP/CLMN TA ADJ

~3% EFFECTIVE 7/1/16

~BOARD APPROVED 7/7/16

SHASTA UNION HIGH SCHOOL DISTRICT

7/1/16'

Distinguished Educator Program (DEP)

SALARY SCHEDULE B1 COUNSELORS 199 ASSIGNMENT

	1.03	1.03	1.03	1.03
	Column A	Column III	Column IV	Column V
1	46,298	51,442	54,302	57,145
2		53,947	56,806	59,653
3		56,448	59,307	62,156
4		58,964	61,817	64,665
5		61,467	64,320	67,170
6		63,970	66,828	69,674
7		66,476	69,332	72,184
8		68,983	71,837	74,688
9		71,489	74,339	77,196
10		73,995	76,846	79,701
11		76,500	79,356	82,201
12				84,709
16				87,217
20				89,721
24				92,226
28				94,734
32				97,309
34				99,888

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~3% EFFECTIVE 7/1/16

~BOARD APPROVED 7/7/16

SHASTA UNION HIGH SCHOOL DISTRICT

7/1/16

Distinguished Educator Program (DEP)
SALARY SCHEDULE C1 - COUNSELOR - 204 DAY ASSIGNMENT

	1.03 Column III	1.03 Column IV	1.03 Column V
1	52,739	55,664	58,590
2	55,808	58,231	61,160
3	57,873	60,798	63,725
4	60,443	63,366	66,294
5	63,007	65,933	68,862
6	65,582	68,503	71,426
7	68,148	71,074	73,997
8	70,716	73,639	76,558
9	73,283	76,205	79,129
10	75,852	78,770	81,698
11	78,420	81,342	84,266
12			86,832
16			89,397
20			91,968
24			94,539
28			97,106
32			99,742
34			102,380

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~3% EFFECTIVE 7/1/16

~BOARD APPROVED 7/7/16

SHASTA UNION HIGH SCHOOL DISTRICT

7/1/16'

Distinguished Educator Program (DEP)

SALARY SCHEDULE D1 - PSYCHOLOGIST - 204 DAY ASSIGNMENT

	1.03 Column A	1.03 Column III	1.03 Column IV	1.03 Column V
1	52,216	58,018	61,239	64,451
2		60,840	64,061	67,276
3		63,660	66,890	70,099
4		66,450	69,711	72,927
5		69,316	72,538	75,753
6		72,137	75,361	78,576
7		74,967	78,189	81,403
8		77,789	81,016	84,225
9		80,615	83,839	87,051
10		83,442	86,662	89,878
11		86,268	89,487	92,702
12				95,529
16				98,356
20				101,171
24				104,003
28				106,829
32				109,728
34				112,625

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~3% EFFECTIVE 7/1/16

~BOARD APPROVED 7/7/16

SHASTA UNION HIGH SCHOOL DISTRICT

7/1/16'

**Distinguished Educator Program (DEP)
SALARY SCHEDULE E1-CERTIFICATED 220 DAYS**

	1.03	1.03	1.03	1.03	1.03
	Column I	Column II	Column III	Column IV	Column V
1	50,584	53,750	56,904	60,062	63,222
2	53,355	56,517	59,669	62,829	65,991
3	56,123	59,289	62,439	65,600	68,762
4	58,895	62,057	65,206	68,371	71,534
5	61,661	64,829	67,982	71,137	74,299
6		67,599	70,751	73,911	77,075
7		70,369	73,524	76,704	79,844
8		73,142	76,294	79,458	82,615
9		75,913	79,065	82,229	85,386
10		78,679	81,835	84,996	88,155
11		81,453	84,605	87,767	90,927
12					93,698
16					96,468
20					99,243
24					102,011
28					104,783
32					107,631
34					110,473

ADD MASTERS \$1,232
 ADD DOCTORATE \$1,705
 ADD NATIONAL BOARD CERTIF \$1,705

EDUCATION SPECIALIST DEGREE (JUNE) \$1,425
 ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~3% EFFECTIVE 7/1/16

~BOARD APPROVED 7/7/16

**SHASTA UNION HIGH SCHOOL DISTRICT
STUDENT ACTIVITIES - COMPENSATED EXTRA DUTY**

Column 1/Step 1 \$44,914

1/1/2018

ACTIVITY	% OF COLUMN 1/STEP 1	PAY RATE	MONTH PAID
***DIR OF STUDENT ACTIVITIES (1)	10.50%	4,716	1/2 DEC & 1/2 JUN
***PUBLICATIONS			
YEARBOOK (1)	5.00%	2,246	JUNE
NEWSPAPER (1) per Comp Site	3.00%	1,347	JUNE
WEBMASTER (1)	3.00%	1,347	JUNE
***INTRAMURAL COORD	4.50%	2,021	JUNE
***LINK CREW (1)	4.50%	2,021	JUNE
***MUSIC ACTIVITIES (1)	8.50%	3,818	JUNE
***MAJOR/MINOR PRODUCTIONS			
DIR OF MAJOR PRODUCTIONS	5.00%	2,246	1/2 DEC & 1/2 JUN
DIR OF MINOR PRODUCTIONS	2.65%	1,190	1/2 DEC & 1/2 JUN
MUSIC DIR OF MAJOR PRODUCTIONS	5.00%	2,246	1/2 DEC & 1/2 JUN
MUSIC DIR OF MINOR PRODUCTIONS	2.65%	1,190	1/2 DEC & 1/2 JUN
***Each site may have a total of 6 production stipends-no more than 3 may be major			

DISTRICT LONGEVITY*			
YEARS		YEARS	
1-5	0.0%	18	3.4%
6	1.0%	19	3.6%
7	1.2%	20	3.8%
8	1.4%	21	4.0%
9	1.6%	22	4.5%
10	1.8%	23	5.0%
11	2.0%	24	5.5%
12	2.2%	25	6.0%
13	2.4%	26	6.5%
14	2.6%	27	7.0%
15	2.8%	28	7.5%
16	3.0%	29	8.0%
17	3.2%	30	8.5%

***Comp site only unless otherwise noted
 ~STUDENT ACTIVITIES MOVED TO CREATE NEW SALARY SCHEDULE
 ~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17

SHASTA UNION HIGH SCHOOL DISTRICT
COACHING/ATHLETICS - COMPENSATED EXTRA DUTY

1/1/2018

Column 1/Step 1 \$44,914

SPORT	% OF COLUMN 1/STEP 1	PAY RATE	MONTH PAID	SPORT	% OF COLUMN 1/STEP 1	PAY RATE	MONTH PAID
FOOTBALL (8)				SOCCER (2/2 B/G)			
HEAD VARSITY (1) *	10.50%	4,716	DEC	BOYS VARSITY (1)	7.00%	3,144	MARCH
ASST VARSITY A (2) *	8.50%	3,818	DEC	BOYS FROSH/SOPH (1)	5.16%	2,318	MARCH
ASST VARSITY B (1)	3.00%	1,347	DEC	GIRLS VARSITY (1)	7.00%	3,144	MARCH
HEAD FROSH/SOPH (1)	8.50%	3,818	DEC	GIRLS FROSH/SOPH (1)	5.16%	2,318	MARCH
ASST FROSH/SOPH (1)	7.50%	3,369	DEC				
HEAD FROSH (1)	7.50%	3,369	DEC	BASEBALL (3)			
ASST FROSH (1)	6.00%	2,695	DEC	VARSDITY (1)	8.50%	3,818	JUNE
				ASST VARSITY (1)	3.00%	1,347	JUNE
WRESTLING (2)				FROSH/SOPH (1)	7.00%	3,144	JUNE
HEAD *	8.50%	3,818	MARCH				
ASST *	7.00%	3,144	MARCH	SOFTBALL (3)			
				VARSDITY (1)	8.50%	3,818	JUNE
SWIMMING (2)				ASST VARSITY (1)	3.00%	1,347	JUNE
HEAD	9.50%	4,267	DEC	FROSH/SOPH (1)	7.00%	3,144	JUNE
ASST	8.00%	3,593	DEC				
				TRACK (4)			
VOLLEYBALL (4)				HEAD * (1)	10.00%	4,491	JUNE
VARSDITY *	8.00%	3,593	DEC	ASST * (3)	7.00%	3,144	JUNE
ASST VARSITY (1)	3.00%	1,347	DEC				
FROSH/SOPH	6.50%	2,919	DEC	GOLF (1/1 B/G)			
FROSH	6.00%	2,695	DEC	BOYS *	6.15%	2,762	JUNE
				GIRLS *	6.15%	2,762	DEC
CROSS COUNTRY (2)							
HEAD *	7.00%	3,144	DEC	TENNIS (1/1 B/G)			
ASST *	6.50%	2,919	DEC	SPRING	6.15%	2,762	JUNE
				FALL	6.15%	2,762	DEC
BASKETBALL (4/4 B/G)							
VARSDITY * (1)	10.32%	4,635	MARCH	CHEERLEADING ADVISOR (1/1/1 F/W/S)	7.00%	3,144	
ASST VARSITY (1)	3.00%	1,347	MARCH	(1) Fall/(1) Winter/(1) Stunt			
FROSH/SOPH (1)	8.50%	3,818	MARCH	SK/SNOWBOARD (1)	7.00%	3,144	MARCH
FROSH (1)	7.50%	3,369	MARCH	HEAD *			
				***DIR OF ATHLETICS (1)	7.30%	3,279	JUNE

DISTRICT LONGEVITY*			
YEARS		YEARS	
1-5	0.0%	18	3.4%
6	1.0%	19	3.6%
7	1.2%	20	3.8%
8	1.4%	21	4.0%
9	1.6%	22	4.5%
10	1.8%	23	5.0%
11	2.0%	24	5.5%
12	2.2%	25	6.0%
13	2.4%	26	6.5%
14	2.6%	27	7.0%
15	2.8%	28	7.5%
16	3.0%	29	8.0%
17	3.2%	30	8.5%

*Additional pay for CIF Sanctioned State playoffs for current season coach only. Does not apply to walk-ons, with the exception of ESP staff. Not subject to longevity or on-going salary increases. Will be paid the month following regular coaching stipend.

Head Varsity Coach	\$ 250 / week
Assistant Varsity Coach	\$ 150 / week

*District Coaching Longevity: Coaches of sports hired into the District may be given up to six (6) years of coaching credit with directly related coaching experience.

District Longevity does not apply to Walk-On Coaches with the exception of ESP staff.

- ***Comp site only unless otherwise noted
- ASST VARSITY ADDED WITH MOU SIGNED 10/6/2016
- STUDENT ACTIVIES MOVED TO SEPARATE SALARY SCHEDULE
- CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

-BOARD APPROVED 12/12/17

**SHASTA UNION HIGH SCHOOL DISTRICT
OTHER ASSIGNMENTS**

Column 1/Step 1 \$44,914

1/1/2018

The following do not receive longevity bonus:			
HARLAN CARTER	FLAT RATE	2,500	MARCH
CHOREOGRAPHER/ACCOMPANIST	FLAT RATE	2,000	1/2 DEC 1/2 JUNE
SUPPORT TEACHER	FLAT RATE	500	DEC &/OR JUNE
DEPT CHAIR			
1 - 15 PERIODS	2.75%	1,235	JUNE
16- 35 PERIODS	4.82%	2,165	JUNE
36- 49 PERIODS	6.88%	3,090	JUNE
50+ PERIODS	7.30%	3,279	JUNE
DISTRICT CHAIR*	6.00%	2,695	JUNE
*Four major areas: English, Social Studies, Math and Science, receive one period of release time in lieu of District Chair Stipend.			

~HARLAN CARTER CHANGE TO FLAT RATE 7/1/15

~TITLE CHANGE TO SALARY SCHEDULE

~CHANGES ARE A RESULT OF 17/18 NEGOTIATIONS

~BOARD APPROVED 12/12/17